

Business Leadership Networks are organizations composed of **volunteers** from the business community. Offering leadership by example and a supportive employer-to-employer network, the **OHBLN** seeks to promote and support the employment of qualified people who just happen to have disabilities. Nationally, there are **50** Business Leadership Network affiliates, representing 5,000 employers.



Talented Workforce

1.5 million

Ohioans with disabilities are Ohio's largest minority group. Over 800,000 are working-age Ohioans ages 18-64.*

Disability Workforce

Employees with disabilities* **

- ◆ Have the same job performance ratings
- ◆ Do not require more supervisory time
- ◆ Are no more likely to be absent, late or have time off work
- ◆ Do not have more workplace accidents
- ◆ And are less likely to quit

 **\$8.6 billion**

Ohioans with disabilities have a combined income of \$39 billion with **\$8.6 billion in discretionary income.**

In comparison, the Ohio teen market controls about \$5.5 billion.



Benefit from employer focused training provided at **NO CHARGE** in your community, at your worksite or through webinars.

503

The BLN can help federal contractors meet their **Section 503** requirements and connect with qualified candidates with disabilities.



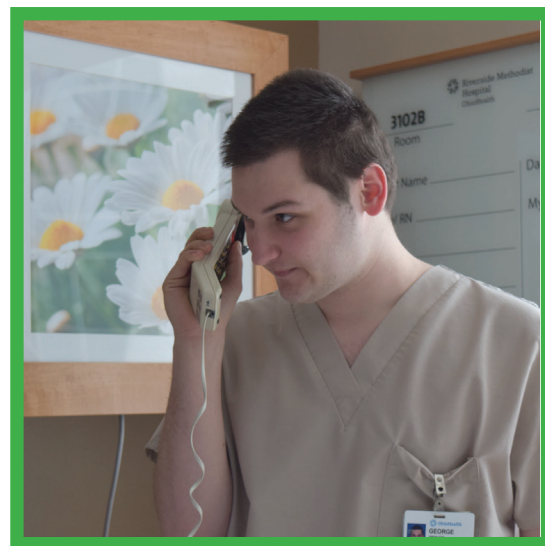
Learn best practices from Ohio companies like **Procter & Gamble** and **OhioHealth** who have successfully employed people with disabilities and benefited from a diverse workforce.

* U.S. Census Bureau 2013 American Community Survey

** Disability Workforce Resource: A DePaul University study of 314 workplaces

Workplace Initiative of Ohio (WIO)

WIO is a collaboration between the OHBLN and Opportunities for Ohioans with Disabilities (OOD). OOD is Ohio's largest talent resource for workers with disabilities. WIO will help you fill your vital workforce needs by identifying qualified talent, preparing them for the interview and application process, and providing any necessary supports -- all at the speed of business. It is the mission of WIO to provide jobs for individuals with disabilities and to add to the diversity of your workplace by placing talented individuals with disabilities. **When you join the Ohio BLN your business receives all of the benefits WIO has to offer.**



OHIO BLN MISSION

To provide Ohio employers with relevant information and resources that enable them to enhance their diversity initiatives and increase their bottom lines through the successful recruitment, selection, training and retention of a workforce that includes qualified individuals with disabilities.

CONNECT

To get involved in the OHBLN, please contact: Chris Moranda at: chris@ohiobl.org or visit the OHBLN Website: www.ohiobl.org.

Get connected to the United States Business Leadership Network: www.usbln.org, a national association of experienced employers.

Representative Listing of OHBLN Members

Adecco
AMC Theatres
American Electric Power
Aramark
AultCare
Battelle
Best Buy
Big Lots
Bob Evans Farms
Booz Allen Hamilton
Cardinal Health
Cardinal Health at Home
Cintas
Cincinnati Children's Hospital
Cleveland Clinic
Columbus Zoo and Aquarium
COSI
CSX Transportation
CVS Caremark
Dawson Healthcare
Dollar General
Ernst & Young
FedEx Ground
Fifth Third Bank
Franklin University
General Electric Lighting
Giant Eagle
Hilton Columbus Downtown
The Home Depot

Huntington Bank
InfoCision Management Corp.
J.B. Hunt
JPMorgan Chase & Co.
Kern, Inc.
Kroger
LabCorp
Lowe's
Manpower Group
MaritzCX
Marriott-Cleveland Area
McMaster-Carr
MetroParks - Toledo
Miami University
Molina Healthcare Inc.
NAPA
National Church Residences
Nationwide Insurance
Nielson
NiSource Inc.
Office Depot
Ohio Assoc. of Comm. Colleges
Ohio Association of Food Banks
OhioHealth
Ohio School Boards Association
Ohio University
Parker Hannifin Corporation
Pepsico/Frito-Lay
Pitney Bowes Inc.

Principle Business Enterprises, Inc.
Procter & Gamble
ProMedica
Raising Cane's
Red Roof Inns, Inc.
Renaissance Cleve. & Cols. Downtown
Ritz - Carlton Cleveland
Safelite Group
Sauder Woodworking Co.
Sears Holdings Company
The Sherwin-Williams Co.
Target Distribution Center
Teledyne Turbine Engines
Thermo Fisher Scientific Inc.
Time Warner Cable
TimkenSteel
TJX Companies
Trinity Health
Turner Construction
United Collection Bureau
The University of Toledo
UPS
U.S. Veterans Administration
Walgreens Co.
Walgreens Distribution
Walmart Distribution #7017
Walmart Transportation Office
Wright-Patterson Air Force Base