



Opportunities for Ohioans
with Disabilities

John R. Kasich, Governor
Kevin L. Miller, Executive Director



**Attachment 2:
Quotations about Hiring People with Disabilities
Ohio Business Leadership Network Members**

OhioHealth:

“OhioHealth has been on a journey to support individuals with disabilities since 2007, and the Opportunities for Ohioans with Disabilities Agency (OOD) has been an integral part of the process. We initially partnered with OOD by having a vocational rehabilitation counselor as the single point of contact for our program by assisting with job placement and accommodations.

Through continued collaboration, it has led to a partnership with OOD counselors through two Project SEARCH internship programs which are business led and prepare students for competitive, integrated employment. OhioHealth is committed to promoting diversity and inclusion throughout our organization and this connection support our cardinal value to honor the dignity and worth of each person.”

Chris Moranda

Systems Manager of Disability Services – Associate Health

Fifth Third Bank:

“When businesses identify the strengths of employees with disabilities, then put them in jobs that match their skills, those employees turn out to be faithful, low turnover, hard-working employees.”

Teresa Tanner

Executive Vice President – Chief Human Resource Officer

Marriott Cleveland Downtown Key Center:

“Congratulations to the Marriot Cleveland Downtown Key Center for being the OHBLN’s 100th member, recruited by the Ritz Carlton Cleveland. Putting people first has always been part of Marriott’s DNA. We believe our core strength lies in our ability to embrace difference and create opportunities.”

Apoorva Gandhi

*Vice President, Multicultural Affairs, Marriott International, Inc.
and a USBLN Board Member*

GE Aviation:

“GE Aviation is proud to be part of the first 100 businesses to join the Ohio Business Leadership Network.” GE Aviation is committed to hiring the best talent for our company, and these candidates include individuals with disabilities. The OHBLN is a strong resource to help companies strengthen their workforce diversity.”

Ernest Marshall,

*Vice President of Human Resources
GE Aviation*

Crown Equipment:

At Crown Equipment Corporation, our employees' diverse capabilities are the force behind our success in the material handling industry. We cultivate a culture of passionate people and inspired innovation, and we are committed to promoting diversity and inclusion throughout our organization. Crown is pleased to be among the first 100 businesses to join the Ohio Business Leadership Network (OHBLN). Our partnerships with the OHBLN and the Opportunities for Ohioans with Disabilities (OOD) are invaluable resources for successful recruitment, selection, training and retention of a diverse workforce that includes individuals with disabilities.

Samantha Boutaam
EEO / Immigration Specialist
Crown Equipment Corporation

CSX Transportation

As a leading freight railroad, we move many different products, so it takes many different employee skillsets to best serve our customers. That's why we're focused fostering an inclusive workforce where all employees can help further CSX's mission. We're proud to be member of the US Business Leadership Network and one of the first 100 members in Ohio – and we invite other businesses to join us in the pursuit of an inclusive, connected workforce for everyone.”

Rusty Orben,
Resident Vice President, Ohio,
CSX Transportation

State of Ohio: Lt. Governor Mary Taylor:

“Governor Kasich and I congratulate Opportunities for Ohioans with Disabilities and the Ohio Business Leadership Network on welcoming the first 100 businesses to join these organizations that emphasize hiring Ohioans based on ability, not disability. Thousands are employed as a result of this leadership -- a testament to the impact of public-private partnerships. Here's to the next 100 businesses that join this effort in hiring from this talented pool of diverse individuals who enhance any business's bottom line.”
(Video Message)

Mary Taylor
Lieutenant Governor
State of Ohio