Let OOD Customize a No-Cost Training Program for Your Business!

OOD’s Business Relations Specialists can provide a variety of disability awareness educational training sessions that will help support your company’s desire to create a culture of diversity and inclusion.

For more information or to schedule your customized training, please contact your OOD Business Relations Specialist or visit ood.ohio.gov/employers
Training options that we can provide include:

Windmills Disability Awareness Training:
These interactive modules are designed for employers to examine personal attitudes and biases toward people with disabilities.

Disability Etiquette:
This session helps participants become aware of respectful etiquette and proper language usage related to interactions with people with disabilities.

Other Training topics available:

- An engaging education session on “invisible disabilities” (e.g. traumatic brain injury, mental health, intellectual) and the fears, myths and barriers that are often associated with them
- An interactive session on identifying and removing barriers in the hiring and onboarding process to make it more accessible and inclusive for people with disabilities

Programs provided by the Opportunities for Ohioans with Disabilities are funded, in whole or in part, with federal grants awarded by the U.S. Department of Education (DOE) or the U.S. Department of Health and Human Services (HHS). For purposes of the Vocational Rehabilitation (VR) Program, including Pre-Employment Transition Services (Pre-ETS), OOD received 78.7% of its funding through the DOE VR grant. In Federal fiscal year (FFY) 2018, OOD received $100,336,097 in federal funds. Funds appropriated by the State covered 21.3% of the total costs, or $27,155,767. Of these federal funds, $15,060,415 is set aside for Pre-ETS. For purposes of the Supported Employment Program, the DOE VR grant funded 100% of the costs for the Supported Employment for Youth with a Disability Program. In FFY 2018, OOD received $303,725. The grant also funded 95% of the Supported Employment Program (non-Youth). In FFY 2018, OOD received $303,725 and the State appropriated funds paid the remaining 5% or $33,747 of the total costs. For purposes of the Independent Living Services for Older Individuals Who are Blind (OIB) Program, the federal grant received from DOE in FFY 2018 paid 90% of the total costs incurred under the program. In FFY 2018, OOD received $1,174,400 in federal grant funds. Funds appropriated by the State paid 10% or $130,489 of the total costs incurred under the OIB program. For purposes of the Independent Living (IL) Program, the federal grant received from HHS paid 90% of the total costs incurred in FFY 2018. In FFY 2018, OOD received funding of $632,411. Funds appropriated by the State paid 10% or $70,268 of the total costs incurred under the IL Program.

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