YOUR WORKSITE IS OUR PRIORITY.

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We understand hiring and retaining the right employees is key to a successful business. A collaborative effort with OOD can help identify possible accommodations and accessibility solutions to create a productive work environment for all your employees.

For more information visit: ood.ohio.gov/employers
Programs provided by the Opportunities for Ohioans with Disabilities are funded, in whole or in part, with federal grants awarded by the U.S. Department of Education (DOE) or the U.S. Department of Health and Human Services (HHS). For purposes of the Vocational Rehabilitation (VR) Program, including Pre-Employment Transition Services (Pre-ETS), OOD received 78.7% of its funding through the DOE VR grant. In Federal fiscal year (FFY) 2018, OOD received $100,336,097 in federal funds. Funds appropriated by the State covered 21.3% of the total costs, or $27,155,767. Of these federal funds, $15,050,415 is set aside for Pre-ETS. For purposes of the Supported Employment Program, the DOE VR grant funded 100% of the costs for the Supported Employment for Youth with a Disability Program. In FFY 2018, OOD received $303,725. The grant also funded 95% of the Supported Employment Program (non-Youth). In FFY 2018, OOD received $303,725 and the State appropriated funds paid the remaining 5% or $33,747 of the total costs. For purposes of the Independent Living Services for Older Individuals Who are Blind (OIB) Program, the federal grant received from DOE in FFY 2018 paid 90% of the total costs incurred under the program. In FFY 2018, OOD received $1,174,400 in federal grant funds. Funds appropriated by the State paid 10% or $130,489 of the total costs incurred under the OIB program. For purposes of the Independent Living (IL) Program, the federal grant received from HHS paid 90% of the total costs incurred in FFY 2018. In FFY 2018, OOD received funding of $632,411. Funds appropriated by the State paid 10% or $70,268 of the total costs incurred under the IL Program.

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Worksite Accessibility Services:

- Worksite Accessibility Consultations, at no charge, either onsite or remotely over the phone
- Review of job descriptions for identification of essential functions
- Observation of job performance in high turnover or vacant positions
- Accessibility resources to accommodate common functional impairments and disabilities

Visit our website at ood.ohio.gov to learn more about Opportunities for Ohioans with Disabilities