Meeting Your Workforce Needs

We understand that you are in business to make a profit. A collaborative effort with Opportunities for Ohioans with Disabilities (OOD) can help your business increase productivity, morale, and your bottom line.

Let’s Build a Partnership!

For more information, visit: ood.ohio.gov/employers

Follow us @OhioOOD
What We Do:

• Link Ohio’s largest pool of diverse workers to employers
• Connect employers with college students with disabilities seeking internships or assistance with recruitment of recent graduates
• Create a culture for a diverse workforce through customizable disability awareness training
• Streamline onboarding by helping employers find qualified job seekers
• Increase worker retention by offering enhanced follow-up after placement
• Provide information about worksite accessibility and Title I of the ADA

Who We Are

Empowering Ohioans with disabilities through employment, disability determinations, and independence.

Call the Hiring Ability Hotline to speak to an OOD representative and start a partnership with OOD. 1-866-895-0058

Visit our website at ood.ohio.gov to learn more about Opportunities for Ohioans with Disabilities.

Programs provided by Opportunities for Ohioans with Disabilities (OOD) are funded, in whole or in part, with federal grants awarded by the U.S. Department of Education (DOE) or the U.S. Department of Health and Human Services (HHS). For purposes of the Vocational Rehabilitation (VR) Program, including Pre-Employment Transition Services (Pre-ETS), OOD received 78.7% of its funding through the DOE VR grant. In Federal fiscal year (FFY) 2020, OOD received $103,332,949 in federal funds. Funds appropriated by the State covered 21.3% of the total costs, or $27,966,859. Of these federal funds, $15,499,942 is set aside for Pre-ETS.

For purposes of the Supported Employment (SE) Program, the DOE SE grant funded 90% of the costs for the Supported Employment for Youth with a Disability Program up to the grant amount and 100% of the costs of regular Supported Employment program costs up to the grant amount. In FFY 2020, OOD received $369,584 for SE Youth with a Disability, and State appropriated funds paid the remaining 10%, or $41,065 of the total costs. In FFY 2020, OOD received $369,584 in regular SE grant funds.

For purposes of the Independent Living Services for Older Individuals Who are Blind (OIB) Program, the federal grant received from DOE in FFY 2020 paid 90% of the total costs incurred under the program. In FFY 2020, OOD received $1,148,413 in federal grant funds. Funds appropriated by the State paid over the 10% required match, or $127,601 of the total costs incurred under the OIB program. For purposes of the Independent Living (IL) Program, the federal grant received from HHS paid 90% of the total costs incurred in FFY 2020. In FFY 2020, OOD received $641,721 in federal grant funds. Funds appropriated by the State paid over the 10% of the match required or $71,302 of the total costs incurred under the IL Program.